

2024 Diversity and Inclusion Calendar

*Holidays that are not on the same date every year should be annotated especially those celebrated according to a lunar calendar.

January

- 1/1: New Year's Day
- 1/4: World Braille Day
- 1/6: Three Kings Day/Epiphany
World Religion Day
- 1/15: Dr. Martin Luther King Jr. Day
- 1/27: International Holocaust Remembrance Day

February

- 2/1 - 2/29: Black History Month
- 2/16: Lunar Year

March

- 3/1 - 3/31: Irish American Heritage Month
- 3/1 - 3/31: Women's History Month
- 3/1 - 3/31: National Developmental Disabilities Awareness Month
- 3/6: Equal Pay Day
- 3/8: International Women's Day
- 3/10: First Day of Ramadan (Islam)
- 3/17: St. Patrick's Day
- 3/21: International Day for the Elimination of Racial Discrimination
- 3/31: International Transgender Day of Visibility
- 3/31: Easter (Christianity)

April

- 4/1 - 4/30: Celebrate Diversity Month
- 4/1 - 4/30: National Arab-American Heritage Month
- 4/3: AANHPI Women's Equal Pay Day
- 4/10: Eid al-Fitr
- 4/11: Day of Silence
- 4/22: Passover (Judaism)

May

- 5/1 - 5/31: Asian American and Native Hawaiian/Pacific Islander (AANHPI) Heritage Month
- 5/1 - 5/31: Jewish American Heritage Month
- 5/2: National Day of Prayer
- 5/12: Mother's Day*
- 5/17: International Day Against Homophobia, Transphobia, and Biphobia
- 5/27: Memorial Day

June

- 6/1 - 6/30: LGBTQ+ Pride Month
- 6/1 - 6/30: Caribbean American Heritage Month
- 6/14: First Day of Hajj
- 6/15: Eid Al-Adha
- 6/16: Father's Day*
- 6/19: Juneteenth
- 6/28: Pride Day

July

- 7/7: Islamic New Year
- 7/27: Black Women's Equal Pay Day

August

- 8/17: National Nonprofit Day
- 8/26: Women's Equality Day

September

- 9/7 - 9/15: European Heritage Days*
- 9/11: September 11th
- 9/15 - 10/15: National Hispanic Heritage Month

October

- 10/1 - 10/31: LGBTQ History Month
- 10/1 - 10/31: National Disability Employment Awareness Month
- 10/1 - 10/31: National Italian American Heritage Month
- 10/3: Latina Equal Pay Day
- 10/11: National Coming Out Day
- 10/14: Indigenous People's Day

November

- 11/1 - 11/30: National Native American Heritage Month
- 11/1: All Saints Day
- 11/1: Diwali*
- 11/11: Veterans Day
- 11/13: World Kindness Day
- 11/13 - 11/19: Transgender Awareness Week
- 11/20: Transgender Day of Remembrance
- 11/21: Native Women's Equal Pay Day

December

- 12/25: Christmas
- 12/25 - 1/2/2025: Hanukkah*
- 12/26 - 1/1/2025: Kwanzaa
- 12/31: New Year's Eve

